



Building 
Careers UK

JUNE REPORT

EMPLOYMENT MARKET ANALYSIS

30 - JUNE - 2021



The below information is taken from the June ONS release and REC Jobs Outlook report, including findings from their Mar - May survey*.

We have pulled out key data points for the construction sector & wider jobs market for your interest.

Should you require any further detail from the full report, or if your organisation would like access to more market analyses, please get in touch at hello@buildingcareersuk.com

Are economic conditions in the UK getting better or worse?

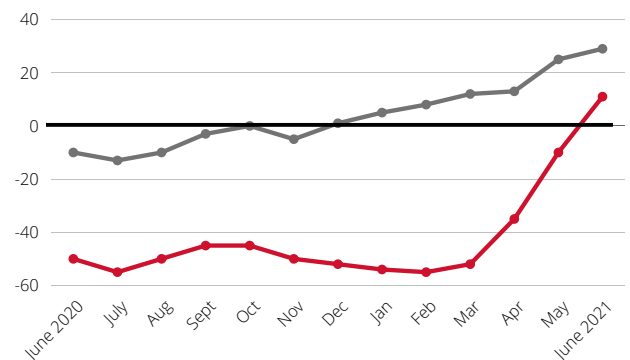
45%
Better

Worse
34%

In light of these conditions, do you expect confidence in hiring & investment decisions?

46%
Better

Worse
17%



The net percentage is calculated by subtracting the % of respondents answering 'worse' from the % of respondents answering 'better' on a month to month basis

Employer confidence

With lockdown restrictions continuing to ease, expectations for the general economic situation over the forthcoming year (taken in May) improved by **15** points, notably returning this barometer to positive territory at **+4**, which is notably **58** points than in May 2020.

In terms of how this translated into respondents' forecasts for their own personal finances over the next 12 months, this indicator remained at **+10**. This was, however, **19** points higher than in May 2020. Whilst still in negative territory, the Major Purchase Index also improved by five points to **-7**, which was **40** points higher than a year earlier.

GFK Consumer Confidence Index

*JobsOutlook is the REC monthly survey detailing the hiring intentions of UK employers, featuring analysis of workforce demand and candidate shortages across all sectors. The survey includes data from 600 employers about their short and medium-term plans for hiring permanent and temporary staff.

34%

think temporary workers will increase in their organisation in **the next 3 months**

32.5

million in the UK workforce, 113,000 larger than last quarter but still 353,000 less than pre pandemic

38%

think permanent workers will increase in their organisation in **the next 3 months**

758

thousand vacancies & opportunities across Mar-May, only 3% (27,000) fewer than pre pandemic.

10%

think temporary workers will decrease in their organisation in **the next 3 months**

4.7%

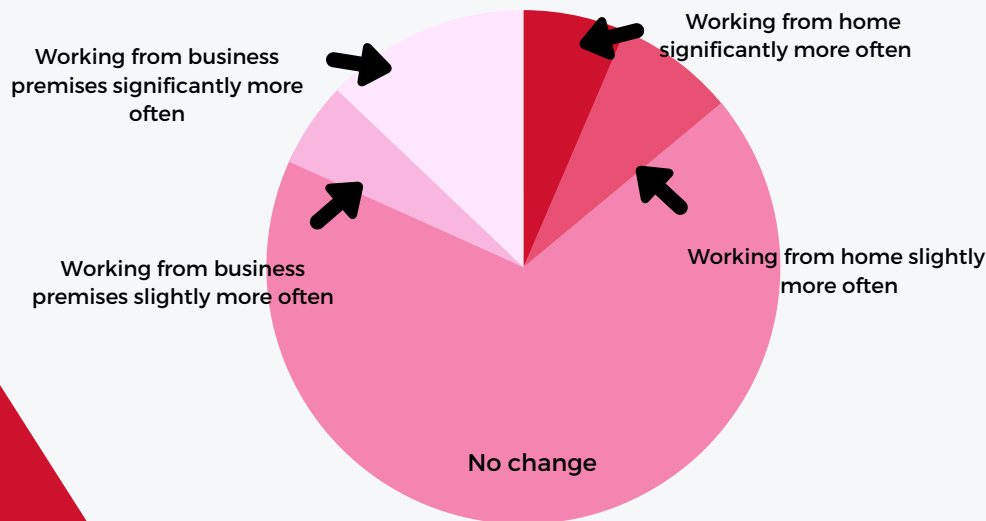
unemployment rate, down from 5% last quarter. At 1.6 million, this was 246,000 higher than the previous year.

14%

think permanent workers will decrease in their organisation in **the next 3 months**

UK Workforce Planning

Compared to before the pandemic, how do you expect your employees' working locations to change once COVID-19 restrictions have been lifted for several months?



Further points include:

- mid size employers expect biggest return to the office
- A higher proportion of Northern employers expect an increase in on site working (25%)
- 6% stated the question was not applicable

Hot topic

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